

Educational Coaching Program 2017

Event Overview:

This Coaching Program that will be offered by the CEOB in 2017 has the core goal that participants will become empowered to facilitate professional learning conversations that promote professional growth and improved performance.

Who can participate?

This program is open to all teachers and leaders whose work includes developing and sustaining teacher practice or implementing and embedding change. It is anticipated that participants will belong to schools / colleges that already have or are about to implement a school / college based coaching program.

All participants will be supported in the implementation of newly acquired skills and practices.

How the program will be structured?

This practical professional learning opportunity will be delivered over four terms in order to build on and practice coaching skills between workshops. The program is designed around three key elements:

1. Four facilitated workshops presented over the year (one per term) lead by Margaret McDonald and/or Matthew O'Brien
2. Between workshop activities for all participants that include opportunities to practice skills with fellow coaches within the course as well as with school colleagues
3. School visits from Marg or Matthew to support coaches and provide feedback in third and fourth terms

Where twelve or more participants are from one area - the program can be offered in that area.

The program is designed to:

- develop the specific skills of coaching in education
- develop the processes that support and sustain effective coaching
- increase participants depth of knowledge in coaching and related concepts
- promote open and honest dialogue to support depth of awareness and learning
- share and explore real, work-based ideas through exploring a high degree of practical real world applications
- significantly increase participants repertoire of coaching tools and technique by critically reviewing and rehearsing a range of coaching processes and practices

What is expected of the participants?

An essential requirement for participation is that participants:

- Will need to commit to engaging in all three key elements of the program
- Will need to be engage in the coaching process at their school throughout the 2017 school year
- Must be prepared to engage in deep personal learning that may include challenging and richly rewarding experiences
- Participants are most likely to gain maximum benefit from the program if they bring these attitudes and behaviours to the process:
 - Be willing to reflect objectively on the coaching skills and areas for personal growth
 - Candidly share concerns / fears about the coaching process and their practice

- Demonstrate respect and empathy for others' views and feelings around issues shared during both small group discussions and in the wider forum, maintaining confidentiality at all times
- Follow up on individual commitments agreed to during the program

What is required of the Principal?

An essential requirement for participation is that the Principals are able to:

- Provide time for participants to attend all four days of professional learning and provide time for regular, systematic coaching throughout the year
- Meet regularly with participants to understand, connect to, and support their coaching journey

What you can expect from the CEOB:

It is a commitment from CEOB that it will:

- Appoint Margaret McDonald to the role of coordinating the Coaching Program across the diocese
- Ensure that facilitators will deliver a process and content that is in alignment with the overview and goals provided
- Provide Education Officers to support schools with between-session follow up with all participants including via video conferencing sessions if required
- Ensure that all participants receive the necessary documentation for this program to be recognized as professional learning through the Victorian Institute of Teaching
- manage the costs associated with the provision of this program apart from the regular professional learning fee that is used to cover venue costs and catering

Registration:

Registration for this program will be available [online](#) and will close on the 30th November 2016.

Registration implies that participants have the full support of their school principals outlined.

The early close off date will enable CEOB to determine the actual number of participants and the location of these participants which will support us in determining the number of programs that will be run next year and where.

Adherence to this closure date should make it possible to provide all participants with actual program dates and locations by Friday December 2nd. Proposed timelines for this program might include:

- Term 1 – workshop March 2017
- Term 2 – workshop May 2017
- Term 3 – workshop August 2017
- Term 4 - workshop October 2017

Endorsement

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