

Change² Facilitator Training

Background Information:

Change² is a series of workshops led by a trained facilitator that takes a school through a complete change cycle: from determining their strategy to implementing change and realising the benefits. It is an integrated process that begins with the Sponsor (principal) clarifying the vision for critical challenge for change and preparing the ground for a programme of sustainable change that will fulfil the vision.

When the Change² process is implemented at the school, the School is required to have a Steering Committee (who would normally be members of leadership team including principal and can include others such as Advisory Council members, parents and learning assistants).

Responsibility is delegated to a Change Team (5-8 members not from leadership team), carefully selected to represent the broad views of all the stakeholders. The team works through a cycle of 6 workshops (each of 2-3 hours and spaced over a term) which the trained School Facilitator leads.

It requires the Change Team (not leadership team) to work through the process to develop a project plan for a critical challenge such as developing a professional learning community, community engagement, contemporary learning, enhancing the Catholic identity of your school. These are only examples and the critical challenge is one that is identified by the principal (in relation to School Improvement Plan).

The principal will need to meet regularly with the Change Team Leader and provide out of classroom time for the School Facilitator and team members to work through the process.

Event Overview:

The purpose of this three day professional learning is to train a school based person/s to be a Change² Facilitator.

The training programme is designed by Creating Tomorrow and will involve participants being led through the components of the modules as well as demonstrating aspects of the modules and receiving feedback.

Who can participate?

Facilitator training is available to schools that have undertaken External School Review, Validation and planning stage in 2017.

How the program will be structured:

- Day 1- Principals & Participants will be walked through the modules.
- Day 2 & 3- Participants will demonstrate one of the modules and participate as member of a change team



The program has been designed to:

- Develop an understanding of a change process and different tools or strategies that assist in the journey
- Skill the trained facilitator to lead the process in their own school. This is supported by a facilitator manual

What is expected of participants?

Participants will need to be present and participate in each of the days. They will be expected to deliver parts of the modules to their peers (who have formed a change team) and receive feedback.

What you can expect from the CEOB:

The School Facilitator will be supported by the Educational Consultant (for that zone) throughout the process.

Registration:

Registration for this program will be available [online](#) and will close on November 30th 2016.

Registration implies that participants have the full support as outlined of their school principal.

The early close off date will enable CEOB to determine the actual number of participants and the location of these participants which will support us in determining the number of programs that will be run next year and where.

Adherence to this closure date should make it possible to provide all participants with actual program dates and locations by Friday December 9th.

Endorsement

Chris Robarts